



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan

Supplier name: Culligan (UK) Limited

Publication date: 22/7/25

Commitment to achieving Net Zero

Culligan is not yet ready to commit to or publish a NetZero goal, but analysis is currently ongoing at a Global level, so that we can understand the milestones that can be achieved, ready to publish in 2025.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Scope 3 emissions include: Upstream transportation and distribution, waste generated in operations, business travel, employee commuting, and downstream transportation and distribution.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,078
Scope 2	1,085
Scope 3 (Included Sources)	24,046
Total Emissions	27,210

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3,240
Scope 2	280
Scope 3 (Included Sources)	51,443
Total Emissions	54,964

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our current working target is that Culligan will be able to reduce its global Scope 1 and 2 emissions per \$1m of revenue by 40% by 2035.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline and the measures will be in effect when performing the contract. The carbon emission reduction achieved by these schemes is yet to be disclosed.

1. Electrification of the company fleet, making hybrid and fully-electric cars the standard when replacing older vehicles.
2. Reduction in single-use plastic – Culligan eliminates the need for over 40 billion single use plastic bottles in the workspace every year. We were pioneers in the provision of Bottle Filling Stations featuring counters to show users how many single use plastic bottles they are saving. With a growing demand for re-usable plastic solutions, our Bottle Refilling Solutions facilitate the reuse of plastic bottles and reduce the volume of single-use plastic.
3. Route optimisation to ensure we are operating the most efficient routing plans and frequency of visits.
4. Managing fuel costs and purchasing renewably sourced electricity to improve energy efficiencies and reduce environmental impacts

Future initiatives

Our 40% reduction in Scope 1 and 2 emissions target is based predominantly from a transition to electric vehicles, along with a phased roll-out of EMS (energy management systems) and LED lighting across our facilities. Another key part of our assumptions is that Culligan will benefit from the decarbonisation of national grids, i.e. as each country gradually adopts renewable energy sources, our carbon emissions will also naturally reduce.

As part of our CO2 forecast planning, we are about to issue our first ever global surveys for facilities, vehicle fleets, and single-use plastics. These surveys will go to local managers for our 700+ sites globally, and will give the ESG team vital information on:

- Sources of our energy and water
- How we consume energy and water
- How we deal with waste
- Our vehicle inventory
- Where we are manufacturing or selling single-use plastic bottles.

We will then be able to speak to the key sites to understand what initiatives we can support, what the impacts might be, and how quickly these can be implemented.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

A handwritten signature in dark ink, appearing to be 'E. Hewitt', with a long horizontal stroke extending to the right.

Eddie Hewitt, Head of Supply Chain, Culligan UK Ltd Dated: 22/07/25